



Corporate Strategy Action Tracker

Green	On target
Amber	Off target but action being taken to ensure delivery (where this results in a reviewed target date, this is made clear in the table)
Red	Off target and no action has yet been agreed to resolve the situation
In Progress	Work on the action is underway, though a fixed timeline has not yet been set.
Complete	Action completed
Not Scheduled to Start	The action/project has either a future start date or is still in its early stages, with no start date established yet.

		Our Focus	Actions	Quarter 3 Update	Start Date	Date Due	Status	Executive Member	Link Officer
I.1	Putting Residents First	The Council will listen and act in the best interests of residents by: -Being an outward facing, accessible, inclusive and open Council, improving our use of technology to increase understanding and access to what we do, how we work and the decisions we take -Providing easy to use platforms for public consultations that are effective, accessible and timely so that the voice of residents can be heard in planning and other Council decisions	Explore how the Council leads Youth Engagement, ensuring youth are engaged across the wide range of activity it undertakes.	Youth Development officer has continued to strengthen engagement with youth organisations in order to reach young people and continued to engage with other Council services including Planning Policy and Economic Development			On Target	Rachel Crouch	Heather McCulloch
		-Positively engaging with and listening to locally elected representatives on Town and Parish Councils -Actively seeking the voice of the seldom heard, including those of young people, to understand their particular needs and ensure that the Council is taking decisions that meet these needs.	Customer Experience Improvement Programme	Completed	01/07/2020	01/01/2024	Complete	Andy Graham	Giles Hughes

1.2	Putting Residents, Young and Old, at the Heart of What We Do	The Council will act with outstanding levels of transparency and accountability, with high standards of governance and trustworthiness.	<p>Proposal to implement a robust system and process for:</p> <ul style="list-style-type: none"> > the allocation of matters to the councils' forward plans > report preparation, consultation and approval > transparency and publication of decision making; and > decision tracking. 	Completed	01/05/2021	31/12/2023	Complete	Andy Graham	Giles Hughes
1.3		The Council will actively manage Council budgets, delivering good levels of service through the wise and efficient use of funds available as well as enabling those budgets to grow so that the Council can take action towards the priorities of this Council Plan.	Procurement: Public-wide project to embed climate, ecological and social value considerations in procurement processes to maximise the use of sustainable suppliers and support local businesses.	Procurement Act Training was delivered in November. Toolkit training will now be rolled out in February, however, the toolkit is available on the Portal and provides an intuitive step by step guide.			In Progress	Alaric Smith	Ciaran O'Kane / Claire Locke
		Ensure the timely provision of built and green infrastructure which meets the needs of existing and incoming residents and that supports health and care to enable physical and mental well-being, community cohesion and delivers a high quality of life.	Adopt and implement CIL (Community Infrastructure Levy).	Preparation has continued ahead of the effective commencement date of 31 January 2026 including Officer training, development of back office systems etc.	01/11/2019	31/08/2024	Off Target but Mitigation in Place	Hugo Ashton	Giles Hughes / Chris Hargraves
			Commission (Sport England) Strategic Outcomes Planning Model (SOPM) through Max Associates to inform a West Oxfordshire Leisure, Health and Wellbeing Strategy which will define a more holistic leisure provision offer (inc. arts, culture, entertainment and sport). The SOPM will also inform the Infrastructure Delivery Plan (and Local Plan Review) and Town Centre regeneration plans.		Completed	01/09/2023	20/11/2024	Complete	Tim Sumner

2.1	Enabling a Good Quality of Life for All	Explore opportunities for green investment for strategic development areas eg through the Carterton Masterplan and also through the Pan-Regional Partnership.	Our UKSPF partnership with Low Carbon Hub is supporting ongoing infrastructure investments for businesses aiming to become more climate-conscious, with this phase concluding in Q4. We are focused on exploring strategic employment sites at Salt Cross and collaborating with local science-based innovation centres to drive this growth. Additionally, we are working with West Oxfordshire Business and Retail Park in Carterton to create new opportunities for green investment through a dedicated prospectus that promotes Carterton as a prime location for business.	01/01/2023	31/08/2025	On Target	Tim Sumner, Andrew Prosser	Sam Stronach		
		Explore how the Local Plan can address the issue of securing long term maintenance of green infrastructure on large SDAs.	Draft Regulation 19 Local Plan in preparation following conclusion of spatial options consultation on 22 December 2025. This will include consideration of long-term maintenance and stewardship arrangements in new development.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves		
		Consideration of community stewardship and maintenance of Strategic Development Areas – how do we enable this?	Draft Regulation 19 Local Plan in preparation following conclusion of spatial options consultation on 22 December 2025. This will include consideration of long-term maintenance and stewardship arrangements in new development.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves		
2.2		Work with Oxfordshire County Council and others to increase the opportunity for residents to travel around and beyond the District on foot or by bike, or on public transport, to reduce car dependence and benefit from the health and economic benefits of doing so.	Carterton Local Cycling and Walking and Infrastructure Plan (LCWIP) has been formally adopted by OCC. Eynsham LCWIP is being progressed.	10/09/2021		In Progress	Andrew Prosser	Hannah Kenyon		
		Explore the scope for alternative means of delivering the range of homes in the District that meet the diverse needs of our communities, such as investment in tenures and sizes of homes that the market does not currently deliver enough of	Strategic Housing Project: Internal management and modelling – proposals to be presented to Executive in paper compiled by Publica Assistant Director Planning and Sustainability to November Executive.		Completed	01/04/2023	15/11/2023	Complete	Geoff Saul	Giles Hughes

deliver enough of.

Strategic Housing Project: Assessing scope for investment and modelling.	Initial assessment shows that partnership working with an RP offers the potential to leverage funding and Homes England grant, whilst de-risking financial exposure for the Council. Live example at Woodford Way currently being progressed.	01/04/2023		On Target	Alaric Smith, Geoff Saul	Giles Hughes
Strategic Housing Project: Overview of modelling options and delivery. Proposed approach to the November Executive.	Completed	01/04/2023	15/11/2023	Complete	Tim Sumner, Geoff Saul	Giles Hughes
Further exploration of the best route to be more interventionist in housing delivery via direct provision – clarity needed over the desired objectives of establishing the council owned housing company or pursue an alternative route eg via a Joint Venture (OxPlace/Oxfordshire wide).	Routes to direct Council Intervention have been explored and a Council Owned company has been discounted. Alternative routes such as Joint Venture, Land trading, Profit share and commissioning models are more favourable. A recent example is partnership working with an RP to appraise, commission and develop a Council land asset at Woodford Way. This approach protects the Councils interests, offers protection from financial and resource risk, and it also provides clarity on the desired outcome.	01/04/2023		On Target	Geoff Saul	Giles Hughes
Development of business cases for existing Council owned sites – initial focus should be on Woodford Way – a housing scheme which integrates carparking (what is needed/tie in with EVPC). Key landowners/development partners.	The proposals for Woodford Way will be taken to the Executive committee on the 14th Jan. An architect has been engaged to refine the existing block plan into a comprehensive plan which integrates sufficient car parking, residential development and appropriate amenities and landscaping. A working group of planners, conservation and the RP are all collaborating to arrive at the most beneficial design. The proposed parking solution includes the car parking capacity available at the Mariotts multi-storey car park in close proximity to the site. The recent car parking strategy makes this position clear, but further work is being done to quantify this. Commercial considerations are looking positive but are being confirmed with the RP and Homes England.	01/04/2023		On Target	Geoff Saul	Michael David
Further exploration of modular building – how, where and with whom including visits manufacturers. To understand options for delivery.	Modular Building companies have been researched (including Timber frame SIPs and container homes) however appropriate sites have not yet been identified.	01/04/2023		On Target	Geoff Saul	Giles Hughes
Emergency accommodation – Acquisition of - consider the balance – single/couple and family accommodation).	A total of 28 bedspaces have been identified in the pipeline for acquisition. These are predominantly to meet the needs of single persons which is the overriding demand from the housing register. Each property transaction is at varying stages of surveys, legal work in preparation for completion and exchange of contracts.			In Progress	Geoff Saul	Jon Dearing

	thriving towns and villages that provide residents with a high quality of life by supporting a vibrant local economy, homes and infrastructure that meet people's needs, excellent health and wellbeing and ensuring equal access to opportunity for all.	Work with partners to support a vibrant local economy which gives residents the opportunity to prosper and fulfil their ambitions through secure jobs and exciting careers, entrepreneurship and developing new skills to participate in and contribute to the local economy.	Completion of housing development at Walterbush Road, Chipping Norton.	Longstop date for development partner extended to 1st December 2025. Development partner has now confirmed that the sale to them is unlikely to proceed due to inability to secure funding. Options Briefing Note to be brought forward to Informal Executive 11th February 2026.	01/10/2021	31/07/2023	Off Target but Mitigation in Place	Geoff Saul	Jasmine McWilliams
			Deliver the Local Authority Housing Fund as a means to relieve pressures on short term accommodation and bridging hotels with a longer term of objective to see the housing being used for more general affordable purposes.	Completed	01/04/2023	31/09/2024	Complete	Geoff Saul	Jon Dearing
2.4		Work with partners to support a vibrant local economy which gives residents the opportunity to prosper and fulfil their ambitions through secure jobs and exciting careers, entrepreneurship and developing new skills to participate in and contribute to the local economy.	Work with Carterton Town Council and other relevant stakeholders to identify economic regeneration priorities for the town and immediate area following completion of the UKSPF funded Carterton Strategic/Master Plan.	<p>Carterton Area Strategy work now underway. Strong inter-relationship with draft Local Plan 2043. The council is appointing a dedicated specialist, who will take up their post in the New Year 2026, to work closely with the community on the Carterton Area Strategic Plan, setting out a clear and shared vision for the areas future, ensuring that growth and development reflect local priorities with the goal of having a comprehensive plan in place by 2028.</p> <p>As part of the early groundwork, the council has already engaged with the Oxford Growth Commission, who have reviewed and endorsed the approach. Previous studies and reports highlight the strong potential for Carterton and this initiative will translate that potential into meaningful outcomes for residents and businesses.</p>			In Progress	Duncan Enright	Chris Hargraves
			Strategy and plan for reinvigorating the District's Charter Markets	Completed			Complete	Duncan Enright	Sam Stronach
			Set future project priorities for Council and Stakeholders to secure the long term viability of our Market Towns via enhancements inc wayfinding & signage, public realm and support for independent retailers and appropriate market promotions/attractions.	<p>We continue to make progress on the Wayfinding Signage Project, working closely with the Witney Chamber of Trade. Our UKSPF Shop Front Improvement Grant remains on track to award 14 grants by the end of Q4. In addition, the Rural Enterprise Growth Grant and the West Oxfordshire Business Boost are set to provide a further 11 grants to local businesses, while the Tourism Team's Visitor Economy Grant scheme aims to support up to 8 businesses.</p> <p>We are currently collaborating with the Assets Team and Marriotts Walk Shopping Centre on a public realm improvement project. Our Business Matters newsletter continues to champion local retailers, sharing up-to-date and relevant information. We also maintain our commitment to visiting businesses to offer tailored support whenever needed. We are exploring options to source a comprehensive footfall data package to support high street vitality and inform decision-making. This data will help us better understand visitor patterns, peak times, and overall trends, enabling targeted interventions to boost local business performance and enhance the customer experience.</p>	01/12/2022	31/05/2025	On Target	Duncan Enright	Sam Stronach

			Oxfordshire County Council improvements to Witney Town Centre linked to Marriotts Walk redevelopment where appropriate.	Subject to approval, the final design will be published, traffic orders made, and construction is expected to start in early 2026. With completion mid-2026			Off Target but Mitigation in Place	Duncan Enright	Sam Stronach
2.5			Guide the future delivery of Salt Cross new garden village and associated infrastructure to enable delivery of Salt Cross Science Park.	Area Action Plan - Planning Inspector's final report regarding Net Zero received for Fact Checking. Anticipation of adoption at Full Council 25th February 2026. Outline Planning application 2021 reviewed with OCC / GDL; in the process of agreeing requirements for outstanding information / updated information required to enable a work programme to be fixed / resources allocated & PPA put in place with the objective of timely outline planning determination. Liaison with Eynsham Parish Council & receipt of draft Neighbourhood Plan for review. Receipt of Oxford Growth Commission Interim report supportive of Salt Cross within the garden community programme.	01/01/2018	31/12/2034	Off Target but Mitigation in Place	Duncan Enright	Andrea Clenton
			Marriotts Walk – implementation of CBRE recommendations inc. securing new tenants, public realm improvements & making enhanced use of the square.	Work ongoing with CBRE to manage void units in a challenging market. Unit 6 Agreement for Lease completed and planning permission granted, landlord fitout due to be completed January 2026 with completion of lease thereafter. Lease of Unit 14a due to complete February 2026 and terms agreed to retain tenant at Unit 11a. Public Realm designs and costings in train.			On Target	Duncan Enright	Jasmine McWilliams
			Development of the Carterton Strategic/Master Plan to regeneration the town and in doing so redressing balance between housing development with investment in the town centre, leisure and culture facilities, community space and business opportunities. Will seek to determine the best way to maximise the economic benefit of the RAF's largest airbase for the town and immediate area.	We are working closely with the owners of West Oxfordshire Business and Retail Park and Carter Jonas to develop an investment brochure that highlights the park as an attractive location for businesses. As part of this initiative, we are providing key data and insights to strengthen the case for investment. Our aim is to continue supporting efforts to let vacant units near the RAF Brize Norton Main Gate, helping to drive economic activity in the area. In addition, we are exploring opportunities to collaborate on nominating Carterton for the Town of Culture of the Year competition, showcasing its unique character and community strengths. We are also partnering with Enterprise Oxfordshire to deliver a tailored business support and mentoring package for Carterton High Street businesses, ensuring they have the tools and guidance needed to thrive.	01/02/2022	31/05/2025	Off Target but Mitigation in Place	Alaric Smith, Hugo Ashton, Geoff Saul, Tim Sumner	Sam Stronach
	Work with others, and fulfil our statutory obligations, to ensure that land, air and water support biodiverse habitats, reduce pollution and bring about nature recovery to the District, putting it at the forefront of local decision making.	Ubico Grounds Maintenance Contract – review contract with aim of securing both biodiversity enhancements and budgetary savings.	Ongoing work in relation to composting facility at Station Lane depot in Witney; exemption application has been submitted to Environment Agency and expecting outcome by March 2026. As well as no glyphosate use at Woodgreen offices, it has also been agreed that the site will be peat-free. Investigating the potential to identify additional Road Verge Nature Reserves through a change of management regime.	01/04/2025	01/03/2026	On Target	Lidia Arciszewska	Si Pocock-Cluley	

3.1	Creating a Better Environment for People and Wildlife	<p>Biodiversity Land Management Plans - Working with Ubico to change land management processes across key WODC sites, for example reduced mowing frequency, creation of urban meadows, changes to floodplain meadow management, invasive species action, subsidence works, to improve them for both wildlife and people.</p>	<p>Ecological reports are under review with the Ecology team and proposed future changes will be discussed with Assets, local volunteer groups and Ubico. The management of additional Road Verge Nature Reserves is under discussion, with one already managed in-house.</p>	01/02/2022	01/03/2026	On Target	Lidia Arciszewska	Si Pocock-Cluley / Hannah Kenyon / Melanie Dodd
		<p>Support DEFRA funded Landscape Recovery Project (contiguous with the Evenlode and Windrush Catchments) in partnership with the North East Cotswolds Farmer Cluster and the Oxfordshire Local Nature Partnership.</p>	<p>Awaiting the outcome of the grant application. Evenlode Catchment Partnership steering group and wider group meetings attended where this project was discussed.</p>			In Progress	Lidia Arciszewska	Chris Hargraves
		<p>Windrush in Witney funding bid, in partnership with Wychwood Forest Trust - Landscape-scale enhancements across the Witney Floodplains, working with OCC, WTC and Wychwood Forest Trust to introduce grazing, improve floral diversity, pollard willow trees, establishment of a new volunteer group and delivery of a series of community engagement/rural skills training events.</p>	<p>New Service Level Agreement objectives agreed for Year 2 between WODC case officer (Principal Ecologist), Community Funding Officer and WFT CEO to hold a Windrush in Witney project team meeting before the end of March 2026 to review the project and identify amendments and new opportunities, particularly in light of the LNRS. This meeting is scheduled to take place in February 2026. This will involve new partners such as the Windrush Catchment Partnership. The aim is to submit the development bid to National Lottery Heritage Fund in Year 3 of the SLA (2027-28) before local government reorganisation is underway.</p>	01/05/2022	01/03/2025	Off Target but Mitigation in Place	Andrew Prosser	Melanie Dodd
		<p>Coronation Community Orchard Scheme</p>	<p>6 orchards were planted in the first round. 16 in the second round. There are 9 applications for the third and final round, each in varying stages of completion. Comms on the pruning workshop have been shared, with set dates now fixed. Contingency plan remains in place to use any remaining funding.</p>	01/11/2023	21/03/2025	On Target	Andrew Prosser/Lidia Arciszewska	Melanie Dodd

3.2	The Council will be a progressive custodian of our environmental resources, supporting a healthy natural landscape and functioning ecosystem which is rich in wildlife and habitats that are enjoyed by and benefit	Recognise and support the vital role of farming in natural ecosystem conservation, local food production and economic resilience, and the role that environmentally sustainable farming can play in achieving this.	Engaging with farmers as part of a wider consideration of the District's rural economy. How can WODC work to support (within its powers) a strong local rural economy, including diversification and the visitor economy.	LGR has made it difficult for WODC to invest in woodland planting schemes at this point.			In Progress	Lidia Arciszewska, Andrew Prosser	Chris Jackson / Hannah Kenyon	
3.3		Help people to connect with nature by improving understanding of and public access to green spaces and the countryside.	Deer Park South Access Project – Infrastructure improvements to enhance public access to woodland adjacent to strategic development area.	Completed	01/12/2022	31/05/2025	Complete	Duncan Enright	Hannah Kenyon	
			Tackling inequalities in nature	Nature and Health Inequality project is continuing. Officers are continuing to work with local charities and councils, County Council and University of Oxford researchers. Work has been focussed following the release of the Index of Multiple Deprivation 2025 data. Forecasting and scheduling for the rest of the 3 year project is underway.				On Target	Andrew Prosser	Heather McCulloch / Melanie Dodd
3.4		Be an active participant in the Oxfordshire Local Nature Partnership and contribute to the production of the Local Nature Recovery Strategy to establish priorities and map proposals for action to drive nature's recovery, achieve Biodiversity Net Gain and provide wider environmental benefits specific to West Oxfordshire.	Officer group to convene with Local Nature Partnership - maintain relationship with LNP and work with partners to develop workstreams.	LNRS launch event and OLN annual meeting was attended by several WODC officers and Cllrs. Ongoing good working relationship with the LNP.	01/07/2022	01/07/2025	On Target	Lidia Arciszewska, Duncan Enright	Hannah Kenyon / Melanie Dodd	
		Explore the potential for the Council to acquire land for Biodiversity Net Gain and nature-based carbon sequestration.	Baseline BNG calculations for the 5 priority sites are being reviewed. The acquisition of land for BNG and nature recovery could be considered after LGR once the BNG market has stabilised (after recent policy changes) and potential investment sources identified.	8/12/2024	31/03/2026	On Target	Andrew Prosser	Hannah Kenyon / Melanie Dodd		

3.5	by and benefits all.	Work with others to facilitate environmentally sensitive flood management of our river catchments.	Support of the Catchment Partnerships including the promotion (where appropriate) of other water quality campaigning groups. Sewerage and Water Agency Group continue to facilitate (Links with the Pan Regional Partnership – Scoping and Modelling Work).	Officers sit on the Evenlode Catchment Partnership steering group and attend the quarterly meetings and support the partnership through the SLA. Officers also attend the Windrush Catchment Partnership quarterly meetings. Promotion of Wetland Creation Scheme through the Climate Action Bulletin and through personal introductions. Connecting farmers and landowners to the relevant catchment partnership coordinators continues and support is offered for site visits.			On Target	Lidia Arciszewska, Andy Graham	Hannah Kenyon / Melanie Dodd
			Delivery of the Local Plan – overview including how can the site allocations process through the Local Plan review play a positive role in water management? Coordination of policy. Linked to 4.2.	Draft Regulation 19 Local Plan in preparation following conclusion of spatial options consultation on 22 December 2025. This will include consideration of an integrated approach to the water environment.	01/06/2022	31/12/2024	On Target	Hugo Ashton	Chris Hargraves / Hannah Kenyon
		Drive down carbon emissions from Council operations including leisure, waste and street cleansing and running of the Council's estate, and in so doing lead by example to inspire others to take action to collectively reduce the overall carbon emissions of the District.	Decarbonisation of council owned buildings, including leisure centres and sports pavilions – secure external PSDS funding and extend the MEES project to include the full decarbonisation of tenanted buildings.	PSDS 3c Windrush Leisure Centre - New heating system has been installed. Asbestos boiler has been removed.			On Target	Andrew Prosser, Dan Levy, Alaric Smith	Hannah Kenyon
			Decarbonisation of council owned buildings, including leisure centres and sports pavilions – secure external PSDS funding and extend the MEES project to include the full decarbonisation of tenanted buildings.	PSDS 4 Chipping Norton Leisure Centre - Scheme is currently under review.			Off Target	Andrew Prosser, Dan Levy, Alaric Smith	Hannah Kenyon

4.1

Responding to
the Climate
and Ecological
Emergency

<p>PSDS 3b funded Carterton Leisure Centre decarbonisation - Carbon reduction through the replacement of the heating and hot water system of the building with a low-carbon alternative and increasing the amount of solar PV on site.</p>	<p>PSDS 3b Carterton Leisure Centre - New funding will need to be identified and secured to decarbonise the centre.</p>	<p>31/10/22</p>	<p>31/03/25</p>	<p>Off Target</p>	<p>Andrew Prosser, Tim Sumner</p>	<p>Hannah Kenyon</p>
<p>Waste Vehicle Strategy - Supporting the Waste team on the development of the strategy to reduce emissions from the Council's waste vehicle fleet.</p>	<p>Connection surgery scheduled for 28th January 2026 to identify depot capacity for charging electric vehicles.</p>			<p>On Target</p>	<p>Lidia Arciszewska</p>	<p>Si Pocock-Clulely / Hannah Kenyon</p>
<p>Carbon Action Plan to 2030 and Climate Change Strategy to 2050 - Update of the Carbon Action Plan and Climate Change strategy to include scope 3 emissions, district carbon budgets, route maps to net zero, and actions.</p>	<p>Completed</p>	<p>01/07/23</p>	<p>30/6/2024</p>	<p>Complete</p>	<p>Andrew Prosser</p>	<p>Hannah Kenyon</p>
<p>Climate Impact Assessment Tool (CIAT) – Develop the tool as a mandatory requirement on projects so as to embed climate and nature considerations in council decision making.</p>	<p>Completed</p>	<p>01/02/2023</p>	<p>01/04/2024</p>	<p>Complete</p>	<p>Andrew Prosser</p>	<p>Hannah Kenyon</p>
<p>Solar PV project for tenanted buildings - A Publica-wide long-term project to install rooftop solar panels on council owned buildings, increasing the amount of renewable energy generated in the District.</p>	<p>SLT has confirmed there is no appetite for solar investment in council-owned properties pre-LGR.</p>	<p>01/08/2022</p>	<p>01/12/2023</p>	<p>Off Target</p>	<p>Andrew Prosser</p>	<p>Hannah Kenyon</p>

4.2	The Council will be a community leader in responding to the challenges of climate change, including rapidly reducing greenhouse gas emissions and preparing the District and its communities for the impacts of climate change to ensure a fair transition for all to a future that will be defined by climate change.	Encourage the use of nature based solutions to sequester carbon and combat the risks arising from climate change at a river catchment scale, such as restoration of meadows and trees to reduce flooding and improve water quality.	Biodiversity Action Plan – Develop and deliver workstreams to restore nature and enhanced biodiversity in the District.	The Nature Recovery Plan continues to be implemented on a priority basis. Completed actions include the Ecology team, which is now back up to capacity with 3 FTE planning ecologists and 2 FTE nature recovery officers. Full progress report being provided to O&S committee meeting on 4th February 2026 (report in prep.). Possible budget for additional nature recovery projects being considered by Exec for 2026-27 (some of these will be multiple year projects).	01/03/2023		On Target	Andrew Prosser	Hannah Kenyon / Melanie Dodd
4.3		Work with partner organisations and residents to facilitate the retrofit of carbon reduction measures in homes and businesses and pursue a drive to net zero carbon buildings in new developments through planning policy	Consider how proactive should WODC be in facilitating retrofit for the 'able to pay' market.	In discussions with Low Carbon Hub about the CAPZero model and districtwide rollout. LAEP is considering how to retrofit at scale. Arup have been commissioned by OCC to develop a retrofit action plan.			In Progress	Andrew Prosser	Hannah Kenyon
			Greenlight – nature and online hub to facilitate community action for a greener future.	Continue to engage with a range of stakeholders on climate mitigation and adaptation.			In Progress	Andrew Prosser	Hannah Kenyon
			Minimum Energy Efficiency Standards (MEES) project for tenanted buildings - A Publica-wide review of tenanted buildings to determine what measures are needed to bring the EPC rating up to a B or above by 2030.	Reported breaches of MEES for privately rented homes will be investigated and enforced.	01/07/2023		On Target	Andrew Prosser	Hannah Kenyon
			Home Upgrade Grant Phase 2 (HUG2) - A countywide scheme to upgrade energy efficiency and low carbon heating for low-income householders in the worst performing off-gas grid homes.	Completed	01/06/2023	01/03/2025	Complete	Andrew Prosser	Hannah Kenyon
4.4		Encourage renewable energy generation at appropriate sites in the District, improving local energy and economic resilience and supporting the community benefits that this resilience will bring.	Explore opportunities with partners to encourage renewable energy within the District.	Local Area Energy Plan (LAEP) countywide modelling has identified the potential for solar and wind power and this is being considered in more depth as part of the district LAEP. Exploring different community models for renewable energy to understand how best to support schemes that maximise community benefits. Supporting a community benefit policy for renewable schemes.			On Target	Andrew Prosser	Giles Hughes / Hannah Kenyon

4.5		Work with Oxfordshire County Council to deliver on our joint commitment to active travel and public transport, including through improved walking, cycling and public transport infrastructure and better public transport services.	Install EV charging points across the District.	Legal contract documents have been prepared. Contract approval is anticipated in January 2026 and contract entered into with the preferred supplier shortly afterwards.	26/05/2023	01/01/2025	Off Target but Mitigation in Place	Andrew Prosser	Hannah Kenyon
5.1	Working Together for West Oxfordshire	Target available Council grant budgets to proposals by other organisations that will deliver on Council priorities.	Enable delivery of agreed project interventions on Government approved Investment Plan under UKSPF and REPF.	We continue to make steady progress across all UKSPF and REPF programmes, with grant agreements on track to conclude by Q4 2026. In December 2025, the government announced an extension for UKSPF/REPF funding, allowing expenditure up until October 2026. This provides additional time to address any underspend identified and work collaboratively with our Delivery Group and Partnership Group to allocate remaining funds before the new hard stop deadline. In addition, we are planning a celebratory event to recognise and showcase the achievements of all UKSPF and REPF participants, highlighting the positive impact these programmes have had on businesses and communities.			On Target	Duncan Enright	Sam Stronach
		Successful implementation of new Grant Scheme: a) Crowdfunding, b) Community and Voluntary Sector Service Level Agreements and c) Youth initiatives.		a) Round 5 has been completed with a further 10 projects being offered funding from the Council. Approval has been given by Executive to continue with this funding scheme over a further 3 years from April 2026. b) SLA organisations continue to operate. Funding for a new 3 year programme has been agreed from 2027 onwards c) Youth opportunities continue to be developed working in partnership with a range of providers and services	01/12/2022	31/05/2025	On Target	Alaric Smith with Rachel Crouch, Andrew Prosser and Lidia Arciszewsk	Heather McCulloch
5.3		Support Town and Parish Councils to represent their communities energetically and take action on issues important to their locality.	Towns and Parish Biodiversity project– UKSPF funded project to provide case studies for communities on how to enhance biodiversity in different habitats.	Completed	01/12/2022	31/05/2025	Complete	Andrew Prosser	Hannah Kenyon

5.4		Support the Voluntary and Community Sector to continue to undertake activity which serves the needs of residents including established organisations and more informal groups working to address particular needs such as access to food, youth support and cultural provision.	Community Grants	Ongoing engagement with VCS. Food officer recruited - due to start in Jan 2026. Witney Community insight Profile Grant round approved 22 projects to benefit the area.	01/12/2022	31/05/2025	On Target	Rachel Crouch	Heather McCulloch
5.5		Make a dedicated effort to further understand and meet the needs of our young people and support their mental health, including children, teenagers and young adults leaving school, entering the world of work and/or seeking to set up home in the District.	Focussed programme of engagement with young people, and other groups, on mental and physical health, local facilities and spaces for young people, to ensure future leisure, sport, culture and arts provision in the District best provides for these.	Youth development officer continues to engage with youth organisations across the district as well as interested groups in areas where services for young people are very limited. These have included sports clubs and private schools in the last quarter. OCC announced DCMS Local Transformation Pilot funding coming to WODC to develop a number of initiatives.			In Progress	Rachel Crouch, Tim Sumner	Heather McCulloch
			Have Your Say Events – focussed topic event for young people.	No plans for a one-off Have your say event at this stage.			In Progress	Rachel Crouch	Heather McCulloch